

2020 RULES GOVERNING THE NOMINATION AND ELECTION OF A NEW INDEPENDENT DIRECTOR

Section 1. Period. – All nominations for the vacant Independent Director position shall be submitted to the Office of the Corporate Secretary on or before 11 August 2020, and thereafter be referred to the Nominations and Corporate Governance Committees (Committees) for evaluation and action.

Section 2. Form and Content. – The nomination shall be (1) in writing; (2) duly signed by the nominating stockholder or said stockholder's representative duly authorized in writing; and (3) with the written acceptance and conformity of the person being nominated (Nominee). The nomination must indicate the nominee is intended to be an Independent Director, and shall contain the nominee's age, educational attainment, and full disclosure of work and/or business experience and/or affiliations. The attached Nomination Form may be used for convenience.

Section 3. Qualifications. – The Independent Director shall be elected from among the Bank's stockholders. All nominees for the Independent Director position must be fit and proper for the position of a director, and possess the minimum requirements/qualifications and none of the disqualifications prescribed by the relevant regulatory agencies/offices of publicly listed banks. Age, integrity, knowledge, educational background, skills, industry experience, values, independence, time commitment, and other criteria to ensure diversity to achieve optimal composition of the Board, and that each member is fit and proper for the position of a director/independent director, will be considered.

Section 4. List of Candidates. – The Committees shall pre-screen the qualifications of the nominees on the basis of the nominations and/or supporting papers and prepare a final list of candidates containing all relevant information about the nominees, and indicate the nominees for independent director, if any (Final List of Candidates). In the unlikely event that no one among the stockholders who made the nominations indicated any particular nominee as nominee for independent director, the Committees shall endorse by majority vote of their members the nominees for independent director who meet the guidelines/criteria set by the regulatory agencies/offices of listed banks.

Section 5. Nomination of the Committees. – If there are no nominee for independent director, the Committees, jointly or separately, as may be agreed upon among the members, may by majority vote nominate the nominee for the said position and include him/her in the final list to be submitted at the special stockholders' meeting.

Section 6. Final List of Candidates. – Only nominees whose names appear on the Final List of Candidates shall be eligible for election as Independent Director. No other nomination shall be entertained after the Final List of Candidates shall have been prepared. No further nomination shall be entertained or allowed on the floor during the actual stockholders' meeting.

NOMINATION FORM

PLEASE CHECK PROPER BOX:

☐ - Nominee for
Independent Director ^b

☐ - Not a nominee for
Independent Director

NAME OF NOMINEE ^a

CITIZENSHIP : _____

AGE : _____

DATE OF BIRTH : _____
(MM/DD/YYYY)

PLACE OF BIRTH : _____

NAME OF SPOUSE : _____

RESIDENTIAL
ADDRESS : _____

TEL.
NO. : _____

CELL.
NO. : _____

OFFICE
ADDRESS : _____

TEL.
NO. : _____

EDUCATIONAL BACKGROUND/ATTAINMENT ^c: (Please attach separate sheet, if necessary)

FULL DISCLOSURE OF WORK AND/OR BUSINESS EXPERIENCE: (Please attach separate sheet, if necessary)

DIRECTORSHIP/POSITION IN OTHER CORPORATIONS/ASSOCIATIONS: (Please attach separate sheet, if necessary)

PSE-LISTED COMPANIES :

OTHER COMPANIES :

STOCKHOLDINGS/SECURITY OWNERSHIP:

DIRECT :

INDIRECT:

CONVICTION, IF ANY, OF AN OFFENSE, JUDICIAL OR ADMINISTRATIVE, OR JUDICIAL DECLARATION OF BEING INSOLVENT, SPENDTHRIFT OR INCAPACITATED TO CONTRACT. IF APPLICABLE, PLEASE STATE:

PARTICULARS & NATURE OF OFFENSE

COURT/BODY

DATE COMPLAINT/
INFORMATION WAS FILED

CONFORMITY & ACCEPTANCE:

SIGNATURE

SIGNATURE

PRINTED NAME OF NOMINEE

PRINTED NAME OF NOMINATOR-STOCKHOLDER

CERTIFICATION ^e

(Nominee for Independent Director)

As a nominee for Independent Director of the China Banking Corporation, I hereby certify that I have all the qualifications and none of the disqualifications as provided in SEC Memorandum Circulars No. 16, Series of 2002 and No. 4, Series of 2017, Section 38 of the Securities Regulation Code and its Amended Implementing Rules and Regulations, Sections 131.g, 132 and 138 of the Manual of Regulations for Banks, and those required/implicit under The General Banking Law (R.A. No. 8791).

IN WITNESS WHEREOF, I have hereunto signed this certification in _____ this _____ day of _____, 2020.

Signature of Nominee for Independent Director

Republic of the Philippines)

City of _____) s.s.

SUBSCRIBED AND SWORN to before me this _____ day of _____, 2020 in _____, affiant exhibiting to me his/her _____ issued on _____ in _____.

Notary Public

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Series of 2020.

* - must be an owner of at least one (1) share of stock of the Bank (*Sec. 22, The Revised Corporation Code*); must be fit and proper for the position of a director, and must have attended a seminar on corporate governance for board of directors (*Section 132, Manual of Regulations for Banks [MORB]*).

* - "Independent Director" is defined as a person who, apart from his fees and shareholdings, is independent of management and the controlling shareholder and is free from any business or other relationship which could, or could reasonably be perceived to, materially interfere with or influence his exercise of independent judgment in carrying out his responsibilities as a director of the Bank. (*SEC Memorandum Circulars Nos. 19 (Series of 2016) or the Code of Corporate Governance for Publicly Listed Companies (COCG for PLCs), 16 (Series of 2002); Sec. 38 of The Securities Regulation Code (SRC), and its Amended Implementing Rules and Regulations (AIRR); Sec. 15 of The General Banking Law; and Section 131.g of the MORB as amended by Bangko Sentral ng Pilipinas (BSP) Circular No. 969*)

Independent Director includes, among others, any person who:

- i. is not, or has not been a senior officer or employee of the Bank unless there has been a change in the controlling ownership of the company (*Recommendation 5.2, COCG for PLCs*);
- ii. is not or has not been a director, an officer, or employee of the Bank, its subsidiaries, associates or affiliates or related interests in the three (3) years immediately preceding his election (*Section 131.g(1), MORB; and Recommendation 5.2, COCG for PLCs*), and is not a director, officer, or employee of the Bank's substantial stockholders and their related companies in the three (3) years counted from the date of his election/appointment, or holding more than two percent (2%) of the outstanding shares of stock or holding shares of stocks sufficient to elect one (1) seat in the Board of Directors of the Bank, or in any of its related companies or of its majority corporate shareholders (*Rule 38.2.2, AIRR of the SRC; and Section 131.g(2 and 3), MORB*);
- iii. has not been appointed in the Bank, its subsidiaries, associates, affiliates or related companies as Chairman "Emeritus," "Ex-Officio" Directors/Officers or Members of any Advisory Board, or otherwise appointed in a capacity to assist the Board in the performance of its duties and responsibilities within three (3) years immediately preceding his election/appointment (*Recommendation 5.2, COCG for PLCs; Section 131.g(8), MORB*);
- iv. is not a close family member of any director, officer, or stockholder holding shares of stock sufficient to elect one (1) seat in the Board of the Bank or any of its related companies or any of its substantial stockholders (*Section 131.g(4), MORB*);
- v. is not acting as a nominee or representative of any director or substantial shareholder of the Bank, or any of its related companies or any of its substantial shareholders, pursuant to a Deed of Trust or under any contract or arrangement (*Section 131.g(5), MORB; Rule 38.2.4, AIRR of the SRC*);
- vi. has not been employed in any executive capacity by the Bank, any of its related companies and/or any of its substantial shareholders within the last two (2) years (*Rule 38.2.5, AIRR of the SRC*);
- vii. is not retained as professional adviser, consultant, agent or counsel by the Bank, any of its related companies or any of its substantial shareholders, either in his personal capacity or through his firm during the past three (3) years counted from the date of his election (*Section 131.g(6), MORB*);
- viii. has not been engaged and does not engage in any transaction with the Bank and/or with any of its related companies and/or with any of its substantial shareholders, whether by himself and/or with other persons or through a firm of which he is a partner and/or a company of which he is a director or substantial shareholder, other than transactions which are conducted at arm's length and could not materially interfere with or influence the exercise of his judgment (*Section 131.g(7), MORB*);
- ix. is not or has not been convicted by final judgment of an offense punishable by imprisonment for a period exceeding six (6) years, or a violation of the Securities Regulation Code, committed within five (5) years prior to the date of his election (*Rule 38.3, AIRR of the SRC*);
- x. as non-executive director, he/she should not concurrently serve as director to more than five (5) publicly listed companies (*Recommendation 4.2, COCG for PLCs; Section 132, MORB*);
- xi. is not affiliated with any non-profit organization that receives significant funding from the Bank or any of its related companies or substantial shareholders (*Recommendation 5.2, COCG for PLCs; Section 131.g(9), MORB*); and,
- xii. is not employed as an executive officer of another company where any of the covered company's executives serve as directors (*Recommendation 5.2, COCG for PLCs; Section 131.g(10), MORB*).